Penn State MPH Program Goals

In support of its mission and values, the Penn State MPH Program strives to achieve the following goals in the areas of Instruction, Research, Service, Faculty & Staff, Fiscal Resources, Other Resources, and Diversity:

1. **Instruction:** Prepare individuals with the knowledge and skills that emphasize the critical competencies to successfully address, evaluate and solve contemporary public health problems/issues.

2. **Research:** Conduct research to critically address health issues encountered by individuals, communities, and populations to improve and sustain the health of the public.

3. **Service:** Provide public health-related service to communities, public health entities, and professional organizations across Pennsylvania and beyond.

4. **Faculty & Staff:**
   A. Recruit and retain a high-quality faculty and staff to support the mission of the program.
   B. Support faculty and staff as they develop their careers as leaders in public health instruction, research, and service.
   C. Sustain the highest quality faculty and staff and their ability to contribute to the discipline and practice of public health.

5. **Fiscal Resources:** Retain sufficient funding to sustain and build the program.

6. **Other Resources:** Retain sufficient resources to support program operations and student learning.

7. **Diversity:** Promote diversity across the program’s core mission areas.
Penn State MPH Program Objectives

Instruction Objectives:

1a. Recruit and retain a well-qualified student body.
1b. Offer a relevant and competency-based curriculum that addresses the core areas of public health and tracks offered by the program.
1c. Provide educational offerings to meet the advancing demands of public health practice.
1d. Provide ongoing career development for currently enrolled students and recent program graduates.
1e. Provide extramural public health learning opportunities for students.
1f. Graduates will demonstrate their knowledge and skills of the competencies on which the curriculum has been created.
1g. Graduates will be prepared to enter the workforce in their chosen discipline of public health or enter an advanced graduate school program.

Research Objectives:

2a. Faculty will submit competitive proposals for external funding focused on public health.
2b. Faculty will disseminate research findings to research and practice communities.

Service Objectives:

3a. Demonstrate faculty member service to the public health community and profession.
3b. Assemble, then sustain an MPH student-run service organization that actively provides public health service to local communities and public health entities.

Faculty & Staff Objectives:

4a. Recruit, promote, and retain a strong faculty in the disciplines of the program.
4b. Promote an emphasis on excellence in teaching.
4c. Demonstrate junior faculty members have an opportunity for professional growth.
4d. Recruit, promote, and retain a strong staff to support the activities of the program.

Fiscal Resources Objectives:

5a. Acquire and assure adequate financial resources to provide instructional activities for the MPH Program.
5b. Acquire and assure adequate financial resources to allow faculty members and students to engage in research activities.
5c. Acquire and assure adequate financial resources to allow faculty members to participate in service activities.
5d. Acquire and assure adequate financial resources to support the MPH Program’s ongoing operation.
Other Resources Objectives:

6a. Provide office space for faculty and staff members that adequately supports their roles.
6b. Provide adequate classroom space for instruction and other extracurricular activities.
6c. Provide adequate study space for students.
6d. Provide adequate library facilities and holdings to support the program.
6e. Provide adequate technology and technical support to support the program.
6f. Acquire and assure adequate cooperative agreements (i.e., MOAs or MOUs) with community partners to place MPH students in appropriate educational practicum settings.

Diversity Objectives:

7a. Recruit and retain a diverse student body.
7b. Promote the recruitment and retention of a diverse faculty.
7c. Offer diversity-focused learning opportunities for students.